

**Select Board Members**

Peter Hood, Chair  
 Mary Just  
Skinner,  
Vice Chair  
 William Callnan  
 Steve Martin  
 Liz Scharf

**MINUTES**

**MIDDLESEX SELECT BOARD**

**Tuesday, November 11, 2014**

**5:00 PM**

**Middlesex Town Clerk's Office**

**5 Church Street**

**Middlesex, Vermont 05602**

**(802) 223-5915**

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**MINUTES**

Present: Chair Peter Hood, Vice Chair Mary Just Skinner, Select Board Members Steve Martin and Liz Scharf, Treasurer Cindy Carlson, Road Foreman Paul Cerminara and Select Board Assistant Sarah Merriman.

**Call to Order/Amendments**

Peter called the meeting to order at 5:00 p.m. The agenda was amended to include discussion about an upcoming "vicious dog hearing."

**Al Kaiman's Second Driveway**

Paul said that not enough was being done to close off Al Kaiman's second driveway on Portal Road for which he did not seek or receive an access permit and that had dangerous sight lines. After discussing several options, the Board decided that a letter should be written apprising Al that he would need to seek an access permit or entirely remove all the material he added to build the driveway by June 1, 2015. If he didn't, the town would ditch its right of way and send him the bill. Al would be given 15 days from receipt of the letter to inform the Board of his intentions.

**Employee Health Insurance**

Cindy presented the Board with several BCBS plans the Town could choose for its employees during this open enrollment period - or renew the current Standard Silver (CDHP). There are three employees and one family on the town's health plan. Peter expressed concern that the monthly premiums were rising in 2015 from \$412.83/single to \$436.20 and he suggested employees cover one half the cost of that increase or \$140.22/year. Cindy said that the increased cost was not that significant when spread over all the taxpayers and, in her opinion, town employees should receive benefits equal to other public employees such as those who work for the state of Vermont and schools. Peter said he was willing to eat the cost this year, but that he would revisit the issue next year.

In addition the Board discussed offering employees another option where they could combine the town's contribution to monthly premiums plus the annual HSA contribution of \$1,700 for a lump sum that they could use to buy other, perhaps richer, BCBS health plans that they then might have to supplement with their own money.

**MOTION: Mary moved and Steve seconded renewing the Standard Silver (CDHP) BCBS policy for employees and also offering them the option of using the equivalent of the town's contribution to their Silver premiums and HSA accounts to buy other BCBS plans. The motion passed.**

### **Other Business**

All Orders were signed.

MOTION: Steve moved and Liz seconded approval of the October 28, 2014 Select Board Minutes. The motion passed.

The Board discussed an upcoming "vicious dog hearing" scheduled for 5 p.m. Monday, November 17, 2014 in the Town Clerk's Office to hear complaints that a beagle owned by Carole Picard bit Lisa Parrish on the calf while she was running on Brook Road last Saturday.

The meeting was adjourned at 5:45 p.m.