

Select Board Members
 Peter Hood, Chair
 Steve Martin, Vice
Chair
 Randy Drury
 Phil Hyjek
 Liz Scharf

MIDDLESEX SELECT BOARD
SPECIAL MEETING
5:00 PM
Tuesday, May 24, 2022
REMOTE BY ZOOM
and in person at
Middlesex Town Hall
5 Church Street
Middlesex, Vermont 05602
(802) 223-5915

MINUTES.

PRESENT: Peter O. Hood, Chair. Steve Martin, Vice Chair. Members Randy Drury, Phil Hyjek and Liz Scharf. Treasurer Dorinda Crowell. Road Commissioner Vic Dwire. Assistant Sarah Merriman took the minutes and was in Town Hall, which was open to the public.

Call to Order/Amendments

Peter called the meeting to order at 5 PM. There were no amendments.

Road Foreman's Resignation & Executive Session

Peter said Road Foreman Shane Brickey submitted his resignation last week effective June 2, 2022. The Board discussed if a motion was required to accept his resignation and decided not. Randy asked under what authority the Board was entering Executive Session. Sarah said she warned the session under 1 VSA § 313(a)(3) - to discuss the appointment or employment of an employee. Executive session is permitted as long as the Board makes its final decision to hire or appoint an employee in a public session. Peter said the Board needed to discuss its next steps re: potential candidates who've already sent letters/resumes of interest, and how the Board was going to handle the hiring process.

Vic questioned whether Steve should recuse himself from the session since he's Shane's father. Randy seconded. Peter said in his opinion Shane will not be part of the conversation since he's already submitted his resignation. The Board will be talking about how to move forward and Steve's input as former Road Commissioner is invaluable. Vic and Randy said Steve could stay as long as the discussion did not turn to Shane.

MOTION: Liz moved and Phil seconded entering Executive Session per 1 VSA § 313(a)(3) to discuss the appointment or employment of an employee, and to include Dorinda and Vic. The motion passed and the Board entered Executive Session at 5:10 PM. The Board left at 6:06 PM.

Phil noted Steve left the session halfway through to attend another meeting. The Board also decided to advertise the Road Foreman position as widely as possible with letters of interest and resumes due in the Town offices by 5 PM, June 3, 2022.

As for the remaining Road Crew position that's been difficult to fill, the Board agreed the Town should advertise widely for that as well, but omit the previous mandatory requirement that applicants be CDL certified. Depending on the candidates, the Board will decide whether the Town should pay all or part or any CDL training and licensing, if necessary.

The primary focus will be on hiring a Foreman, Peter said. Rand, Victor and Steve will interview the first round of candidates. Meanwhile, Vic and Former Road Foreman Gary Lamell will perform "the management duties of a Road Foreman" after Shane leaves and are to be compensated for time and mileage accordingly, though Peter noted the Board did not discuss their compensation.

Meeting adjourned at 6:15 PM

Respectfully submitted by Sarah Merriman, Town Clerk/Select Board Assistant

THE ABOVE MINUTES WERE REMOTELY APPROVED AS A WARNED AGENDA ITEM AT A REGULARLY SCHEDULED MEETING OF THE MIDDLESEX SELECT BOARD ON JUNE 7, 2022.

PETER O. HOOD, CHAIR

STEVEN MARTIN, VICE CHAIR

RANDY DRURY

PHIL HYJEK

ELIZABETH SCHARF